

Massachusetts Department of Public Health

150 YEARS OF ADVANCING PUBLIC HEALTH Using the Population Health Information Tool (PHIT) to Reframe Data for Achieving Equitable Health Outcomes in Communities

> Massachusetts Health Officers Association Annual Conference

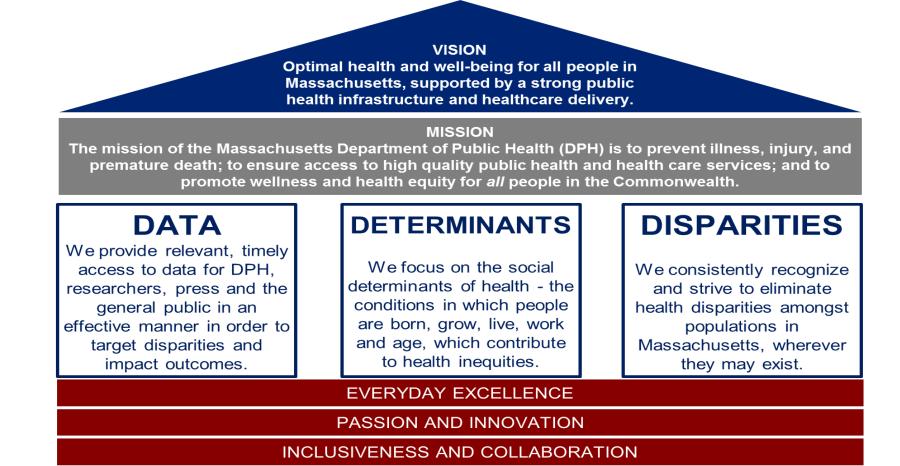
> > November 6, 2019

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Today's Agenda

- Background
- What is PHIT?
- Case Example
- Demo
- Framing Health Challenges with a Health Equity Lens
- Q&A





Massachusetts DPH will continue to be a **national leader** in innovative, outcomes-focused public health based on a **data-driven** approach, with a focus on **quality public health and health care services** and an emphasis on the social determinants and **eradication of health inequities**.

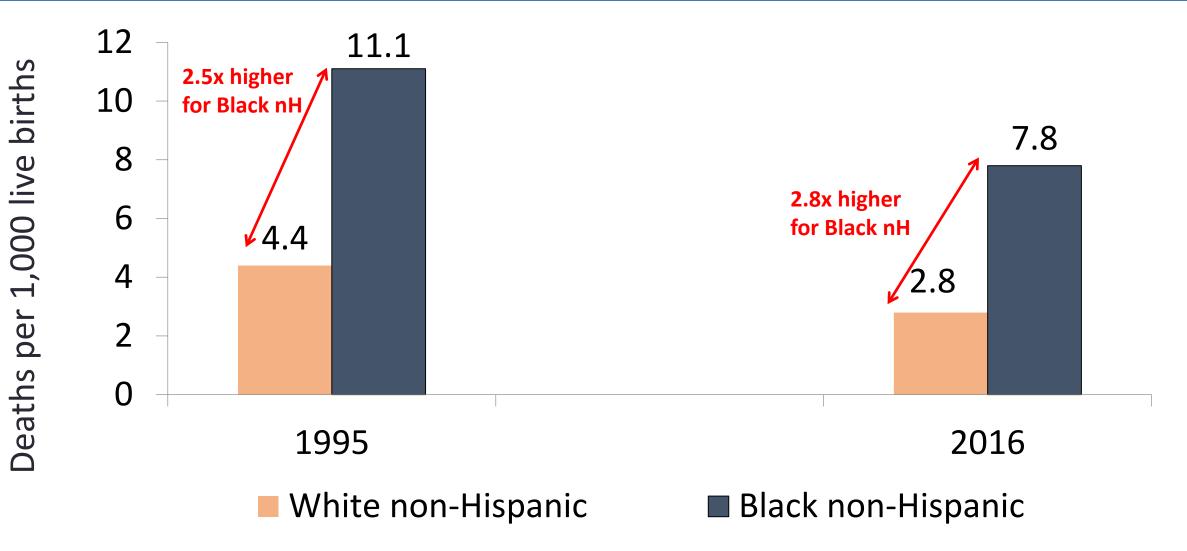
Some good news...

#2 Healthiest State in the Nation:

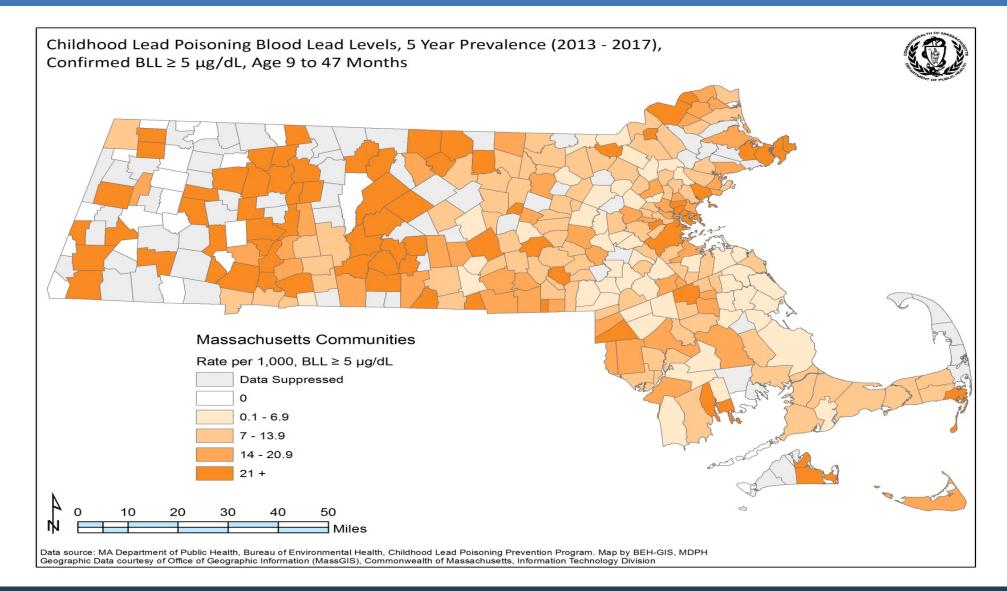


From the 2018 America's Health Rankings Annual Report

Infant Mortality among Black and White non-Hispanic Mothers in Massachusetts* 1994-2016



Childhood Lead Exposure



What are health disparities?

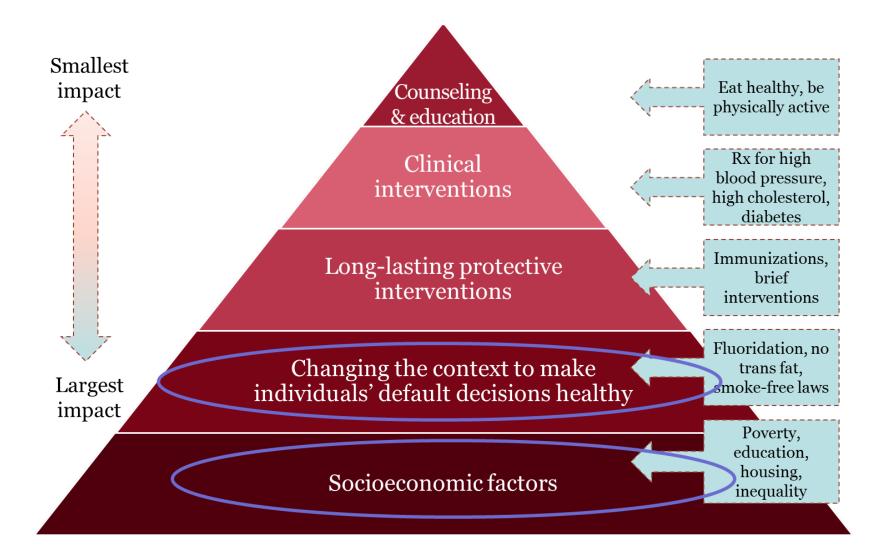
Disparities are significant differences in health outcomes between populations.

What are health inequities?

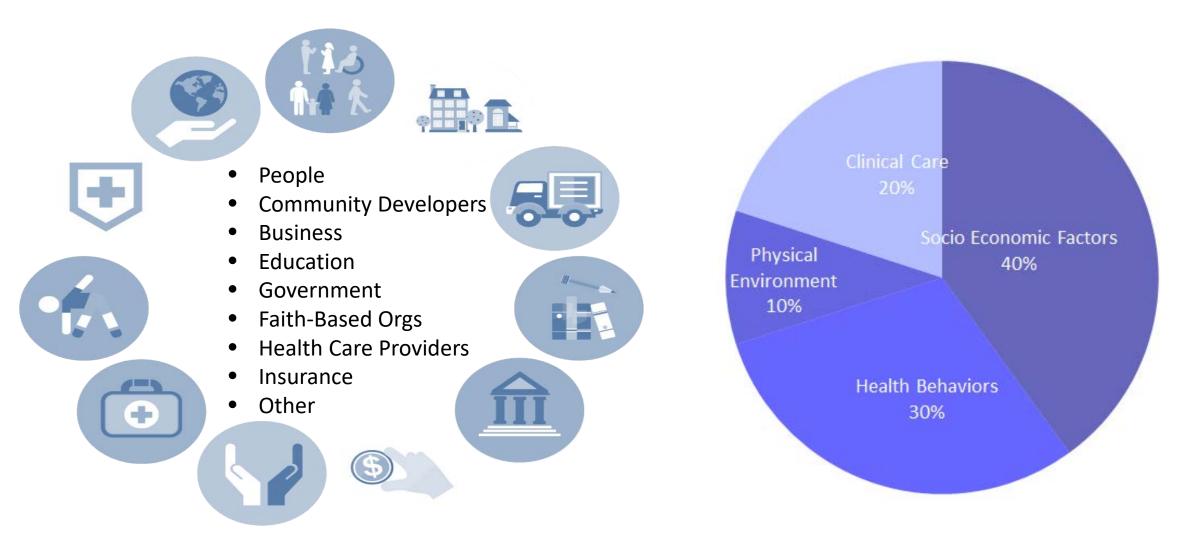
Inequities are the unjust distribution of resources and power between populations which manifests in disparities.



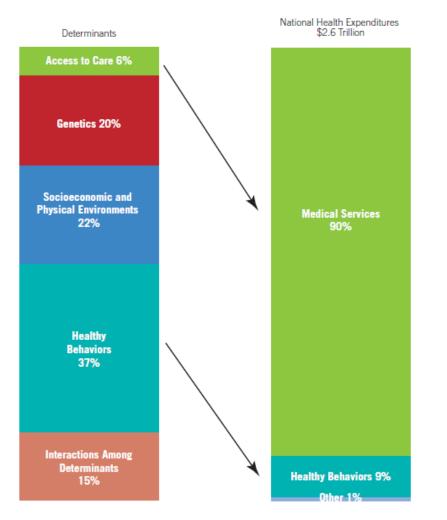
CDC Health Impact Pyramid



Who & What Impacts Health?



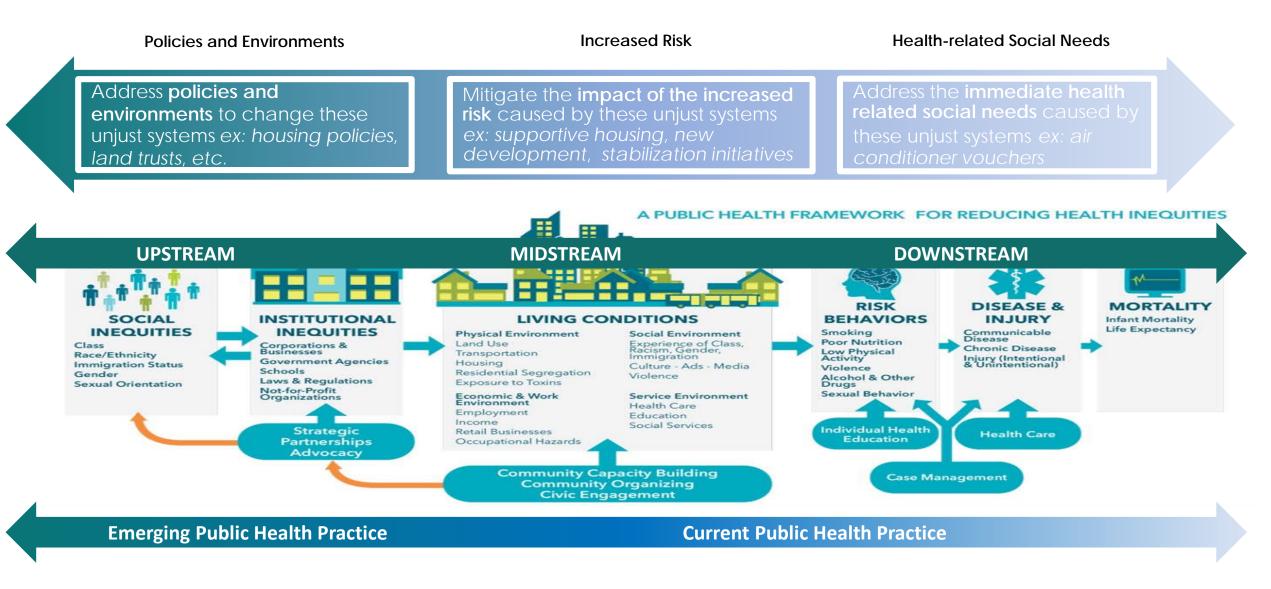
Spending Mismatch



The Spending Mismatch: Health Determinants vs. Health Expenditures

Source: NEHI and University of California, San Francisco, 2013.

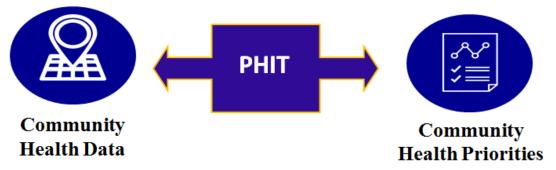
Addressing Health Inequity: Upstream, Midstream, and Downstream



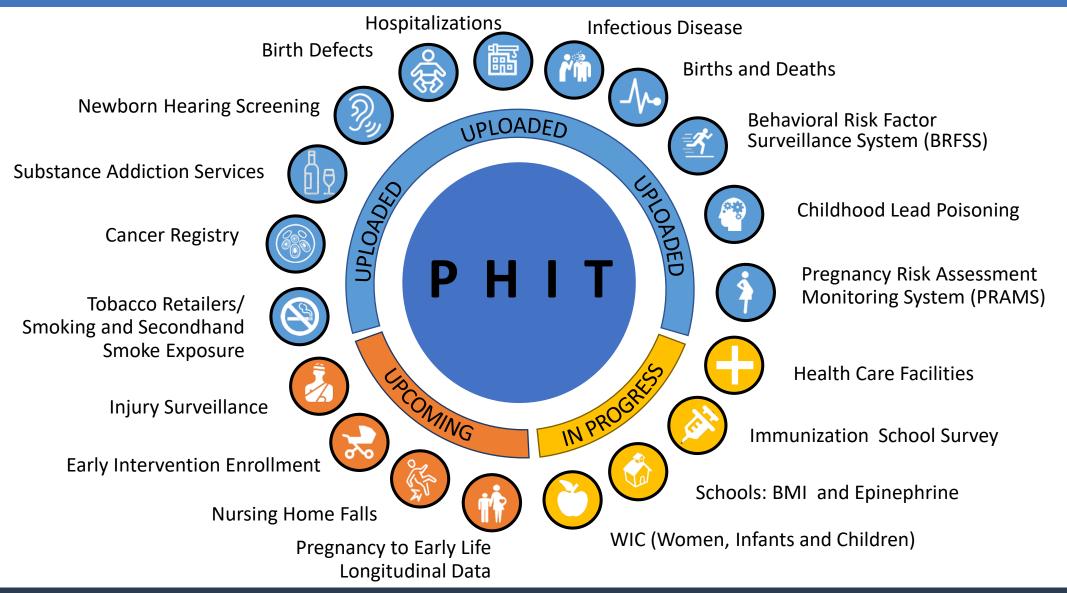
Sources: BCHAP SDOH Interventions Framework and Moving Massachusetts Upstream (MassUP) Conceptual Framework, both adapted from the Bay Area Regional Health Inequities Initiative

What is PHIT?

- Provide access to **timely & reliable** Massachusetts health data
- Inform community and statewide efforts aimed at improving health and increasing healthcare value
- Facilitate understanding and adoption of a **social determinants of health** framework in planning efforts
- Enable **collaborations across sectors** that have downstream impacts on health outcomes



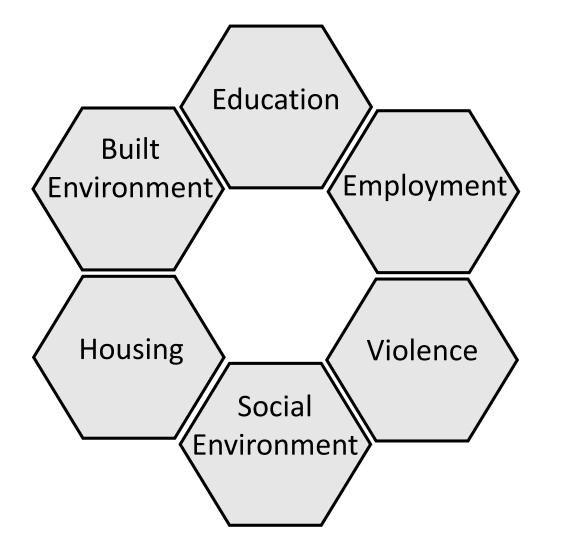
Data in PHIT

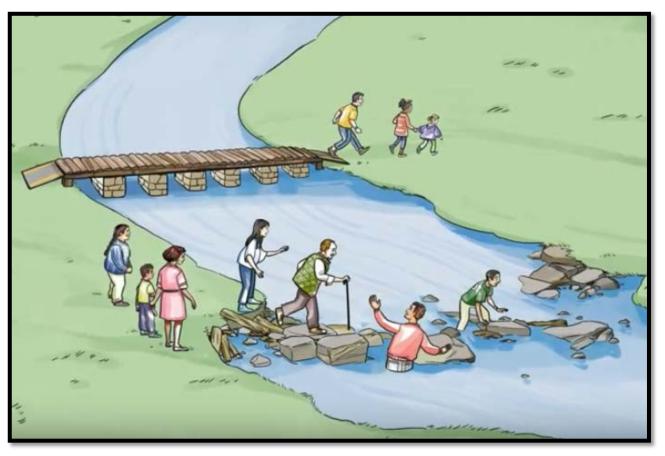


Data in PHIT

- 24+ unique, queriable datasets, with additional static reports where queries are not possible
- Gathering feedback and analytic info from PHIT users to identify opportunities for improvement and sustainability
- Provides information with different levels of <u>granularity</u>, while preserving privacy
- Presents data using maps, graphs and tables. Data files for download are available
- Users can <u>query data sets</u> and produce 'on the fly' calculations to explore topics

Social Determinants of Health (SDoH) Reports





PHIT Community Reports

OFFERED BY Department of Public Health

PHIT Community Reports

Find community-sp data and see how h are impacted by the determinants of he

Employment in Worcester

How employment, a social determinant of health, impacts health in your community



EMPLOYMENT STATUS

Median Annual

Crash ratios Healthy eats Plaquiar ana Smoking pre Substance :

Earnings by Census

Tract for Worcester



Community Ealthn ...

51,201 15, 105

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Revise Query

View community-specific I Introduction Built Environment, Educat Violence. This information contributors to poor health



Heart disease Srk needed	Non-fata work injunes
Hypertansion this needed	Asthma hospitalizations
Stroke	Less positing
Mental Nealth conditions	Maxonaciona

The report explores how different people--scross race and ethnicity gender, servality, disability stat health outcomes as a result of inequities in employment. This report does this through detailed info quality and their connection to hearth in your community in four key issue areas.

Employment is broady defined as paid work, ideally, employment should be accessible, safe, stabil

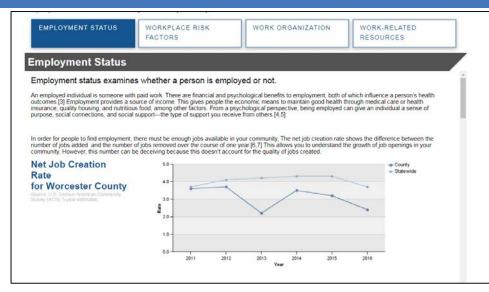
EMPLOYMENT STATUS	WORKPLACE RISK FACTORS	WORK ORON
Employment Status		

number of idds added and the number of idds removed over the course of one year (5.5). This allows t

ncome varies tremendously by occupation. Your community data on median annual earlings by occupation shows the diaparties in pay between different. types of work. It is also important to consider stass lasues in your community including blue collar versus white collar professions.



Employment Report





Workplace organization is about a job's structure or design or an employer's organizational or management practices.

Once workers are employed, the physical conditions of their workplace can impact their physical and mental health. When workplaces are free from hazardous conditions, employees are more likely to be producive, there is less workplace turnover, and employees see economic gams. But despite federal regulations that require employers to provide working conditions that are free of known dangers, workers can be exposed to a wide range of physical hazardous conditions, and you contain the original set of their workplace turnover.

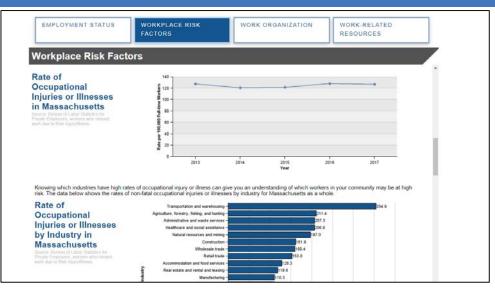
Work organization refers to the design of a job or an employer's organizational policies or management practices.[98] This includes everything from the length of working hours to job autonomy and support.

Work organization factors including working night shifts can directly affect health, for example, by causing sleep disturbance or contributing to hypertension and indirectly affect health by influencing health behaviors—such as eating habits, sleep, and leisure time exercise [99, 100]

INEQUITY ALERT!

The way work is organized may lead to employee exploitation. Some populations such as immigrants, formerly incarcerated individuals, transgender individuals may experience exploitation like urlawfully long hours and wage thett. Wage theft (nonpayment or underpayment of wages and benefits) leads to less income, stress, time, poverty, and food insecurity (101) Domestic workers, who work in private hourse to clean, cook, provide care to children, the elderly, disabled and often exploited, have been largely excluded from protections under lederal and state labor laws. Domestic work often leads to injuries ineligible for worker's compensation, sleep deprivation, and risks for care recipients [102]

Full time work in the U.S. requires about 35 to 40 hours of work per week. Many times, work organization demands employees to work beyond the standard 40 hours. What's more, salaried employees who are categorized as "exempt" are not eligible to receive extra pay for their additional hours of work [103] Long hours can take a toll on physical and mental health, but they can also place workers at risk for increased work-related injuries, illnesses, and fatalities. [104]





PHIT Case Study

Manet Community Health Center

- Compared health trends of five chronic diseases in Quincy, Taunton, North Attleboro, Braintree and Randolph
- PHIT-Based Findings:
 - Substantial mental health disease burden is observed in all cities particularly Quincy and Taunton
 - Need for increased MAT programs and psychiatrist access
 - Disparities in Median Earning Income
 - Quincy residents have a longer commute time to and from work
 - Randolph demonstrates similar health characteristics to Taunton in the current analyses
- Results:
 - Extended operating hours in Quincy
 - Determination that Randolph is a suitable candidate as the next access point location





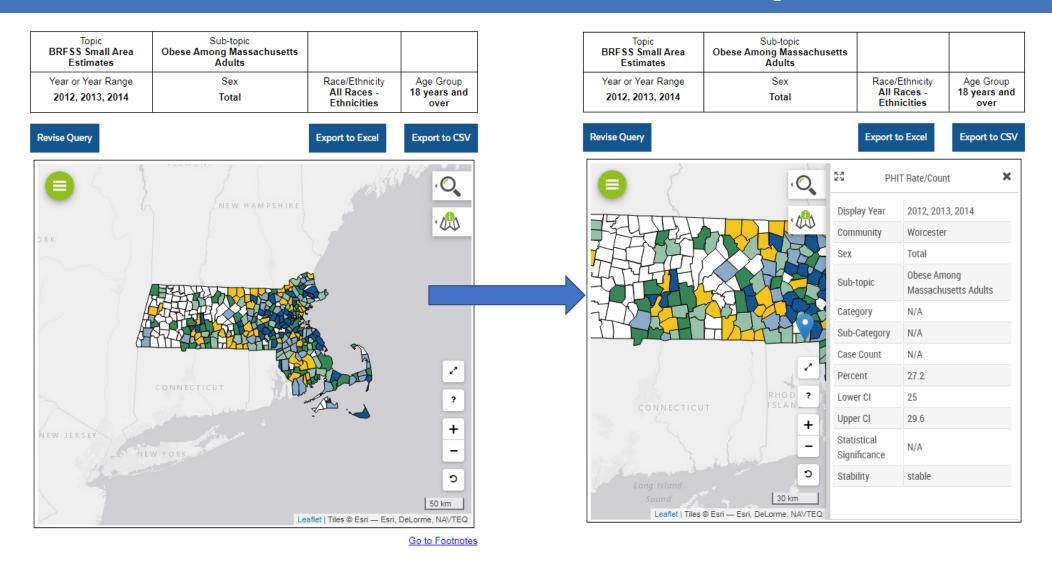
https://www.mass.gov/orgs/population-health-information-tool-phit

- Dataset catalog
- Prevalence of Obesity (BRFSS) Data Layering
- Chronic Disease hospitalizations *City/Town Comparisons*

Select Topic & Category Going From Left to Right

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Mass.gov						
LIVING V	VORKING LEARNING	VISITING & EXPLORIN	IG YOUR G	OVERNMENT		
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© 2019 Commonwealth of Massar	Visiting & Exploring			Cancel < Back		Submit
				Living Working	Site Policies State Data	Feedback
				Learning	Public Records	Requests

Evaluate data based on selected options



Using PHIT to reframe data for health equity at the community level

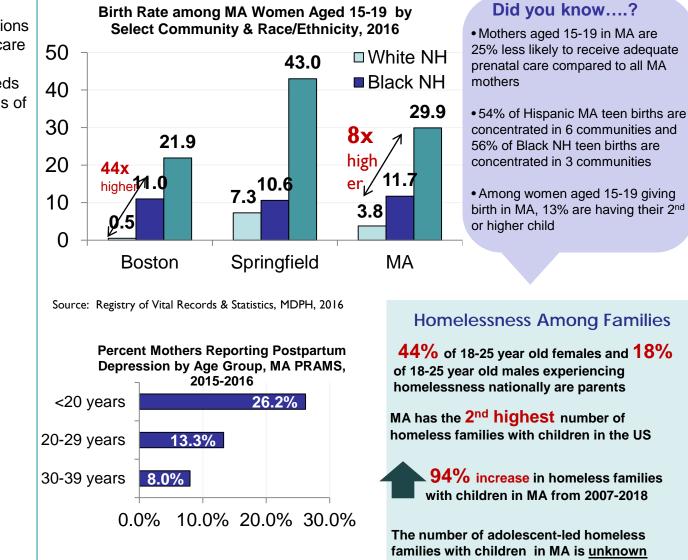
Issue Summary

Adolescent births in MA are concentrated in high-need communities and populations experiencing health inequities due to structural racism, lack of access to health care and high quality education, few opportunities for employment and community connection, homelessness, and poverty. Many young families have complex needs as a result of housing instability, histories of trauma, involvement in state systems of care, and behavioral health concerns.

The birth of a child can be a catalyst for a young person to achieve education or employment goals and address their social/emotional health needs, and young parents require coordinated support across multiple systems that builds on their strengths.

Gaps in Data, Program, or Stakeholder Involvement





Sources: MA Pregnancy Risk Assessment Monitoring System, MDPH, 2015-2016; Dworsky, A., Morton, M. H., Samuels, G. M. (2018). Missed opportunities: Pregnant and parenting youth experiencing homelessness in America. Chicago, IL: Chapin Hall at the University of Chicago.; US Department of Housing & Urban Development (2018). The 2018 Annual Homeless Assessment to Congress.



Making IT Happen

- Social and Behavioral Characteristics
- Geographic & Longitudinal Data
- Race and Ethnicity composition
- Community Engagement
- Community-Driven Solutions





Massachusetts Department of Public Health



Thank You!

PHIT Website: https://www.mass.gov/dph/phit Contact: DPH.PHIT@state.ma.us